

PROFILE



Monene Murray

Founder, Business Coach, Change Facilitator, Consultant, Mediator

Monene's coaching, facilitation and consulting abilities are underpinned by various professional qualifications and more than 25 years of business experience working for public and privately-owned as well as not-for-profit organisations in South Africa, Africa and South East Asia.

After completing a degree in Industrial Engineering at Stellenbosch University in 1991, Monene started her professional career in the corporate world and gained 20 years of business experience across the entire business value chain.

She broadened her knowledge by completing a coaching certificate in 2007 and commercial mediation qualification in 2012.

She founded Engrow in 2010 and has since has been offering business coaching, change facilitation, consulting, mediation services and bespoke learning spaces to executives, professionals, entrepreneurs, leaders and teams.

Monene is an avid traveller and passionate cold water open water swimmer and have finished many major swims worldwide.

Business Coach

In 2007 she completed a Certificate in Coaching Practice through University of Stellenbosch Business School and subsequently has formally been coaching business leaders, specialists, middle to senior managers and teams in medium to large organisations (covering manufacturing, retail, travel, IT, defence, marketing services, NGO, agricultural and financial services industries). In 2013 she obtained her accreditation as an Organic Scorecard coach and has subsequently been using this diagnostic tool as effective input to individual and team coaching processes. Monene aims to provide a safe, non-judgmental environment for a client to become more self-aware, exploring the potential alternatives to take towards implementation. Her coaching approach is informed by Carl Rogers' person centred approach, Peter Senge's systems thinking and 25 years of business, project and programme management experience.

She has been a registered member of COMENSA since 2007.



Consultant and Change Facilitator

Monene acts as consultant and facilitator for interventions that include strategy creation and change implementation. She will first understand the business outcomes to be achieved to co-design an appropriate process and interventions.

Past Assignments includes Business Strategy Definition, Client Value Proposition Designs, Team Strategy Engagement, Leadership Alignment, Cross-Company collaboration, Organisational Restructure Change communication, Inter-Team Rules of Engagement, Operational Reviews, Team Building Interventions, Intra-Business Knowledge Sharing, Project and Operational Reviews

Monene has effectively facilitated senior management groups of up to 40 people. She has also facilitated other large group processes of up to 80 people.

Mediator

Monene received her accreditation as mediator by Conflict Dynamics and the Africa Centre for Dispute Settlement at the University of Stellenbosch Business School in 2012. Her facilitation skills, business experience and keen interest in business and people make Monene a suitable mediator for commercial disputes, including workplace disputes, leadership, project and supplier disputes.

Contact Details

Mobile: +27 82 570 2917

E-mail: monene@engrow.co.za

Website: www.engrow.co.za

LinkedIn: <https://za.linkedin.com/pub/monene-murray/5/1/260>

Facebook: www.facebook.co.za/engrow

Twitter: www.twitter.com/engrowcoach